

# HEANOR AND LOSCOE TOWN COUNCIL

## EQUAL OPPORTUNITIES STATEMENT

### Statement

Heanor and Loscoe Town Council is an Equal Opportunities Employer committed to both employment and the provision of its services. The Council's policy is to ensure that: -

- a) No person is treated less favourably on the grounds of age, sex, marital status, sexual orientation, race colour, religion, nationality or ethnic origin and
- b) No person is disadvantaged by conditions or requirements, which cannot be shown to be justified.

All contractors/tenderers must agree to the following:

- a) Rejects all forms of racial violence, racial harassment and unlawful racial discrimination.
- b) Agrees not to publish or endorse material likely to generate hostility or division between people of different racial, national or religious groups.
- c) Will not use any actions or words that might lead to discriminate or stir up racial or religious hatred or lead to prejudice on the grounds of race, nationality or religion.

Signed.....

Representing .....